6th EDITION SUSTAINABILITY SUMMIT & AWARDS 2025

Thursday, 9th October 2025 | Mumbai

Building a Sustainable Business for Tomorrow

SILVER PARTNER

GOVEVA
ESG. SIMPLIFIED. DIGITALLY.

BUSINESS DEVELOPMENT PARTNERS

ThermoFisher SCIENTIFIC

Pwaves Solutions Pvt Ltd
Enabling Business Resilience, Continuity, and Growth

CONCEPTUALIZED & CURATED BY

UBS FORUMS

+91 80801 60000 | mary@ubsforums.com | www.ubsforums.com | www.sustainability-summit.in

FEATURED SPEAKERS

Dr. Ajit Vishnu Salvi
Director
Regional Centre for Urban and Environmental Studies of AIILSG Mumbai, Ministry of Housing and Urban Affairs (MoHUA) Government of India (GOI).

Badal Balchandani
Vice President
Corporate Sustainability
JSW Steel Ltd.

Bipin Odhekar
Head - Sustainability
EHS & Operations excellence
Marico Limited

Vidya Tikoo
Sr. Vice President
Sustainability
Aditya Birla Management Corporation Pvt. Ltd.

Ankit Todi
Group Chief
Sustainability Officer
Mahindra Group

Sridhar Sarathy
Chief Ethics Officer &
Head Sustainability, CSR
Tata Capital Ltd.

Rashmi Nagori
Head ESG and CSR
Nuvama Group

Dr. Madhur Saxena
CSP Head-Safety
Health & Sustainability
Deepak Nitrite Limited

Sanjeev Raina
Head - Corporate
HSSE & Sustainability
Bharat Petroleum Corporation Limited

Dr. Siba Prasada Panda
Head Environment
& sustainability
Tata Steel

Ganesh Tripathy
Global Head EHS
Piramal Pharma Ltd.

Hariharan Pethaperumal
Corporate - Head EHS & ESG
KEC International Ltd.

Lalit Tiwari
President– Group EHS, ESG &
Chief Sustainability Officer
Kalpataru Projects

Balachandran Senthilraj
Senior Vice President
(Head MEP & Sustainability)
K Raheja

Mansukh Patel
Vice President
Sustainability & EHS
(Corporate)
Hikal Ltd

Sreeja Mala
Head Sustainability
CEAT Limited

Navinder Narang
Head Infrastructure
Facilities & ESG
ICICI Home Finance Company Ltd.

Anupreet Anand
Head Sustainability
Mahindra Finance

Aziz Fidai
Head - CSR and
Sustainability
Metro Brands Limited

Rakesh Sankhe
Head HSSE
PETRONAS LUBRICANTS (INDIA) PVT. LTD.

Santos Verma
HSE Lead APAC &ME
(Global Operations)
Sanofi

Nandan Kumar
Head of Section-Environment
and Sustainability
Adani Ports and SEZ

Dr. Arvind Bodhankar
Chief Sustainability Officer
ArcelorMittal Nippon Steel India

Building a Sustainable business for tomorrow Sustainability has become increasingly critical for organizations to remain relevant and competitive in today's world. For an organization to drive economic viability, they need to prioritize and put up their best sustainable practices with the help of data, technology, and workforce management. Much like digital transformation, driving conservation requires organizations to transform every division of their business. It will play a very crucial role in minimizing long-term costs, increasing productivity, and tackling environmental risks. The rise in climate consciousness, stricter regulations, and advancements in green technologies are propelling businesses towards sustainable operations, reshaping industries, and settingnew benchmarks for corporate responsibility.

However, the path to sustainability is fraught with challenges. Organizations face the complexities of integrating sustainable practices into existing workflows, the high initial investment costs, and the need to continuously adapt to evolving regulations and stakeholder expectations. The unpredictable nature of global events, such as pandemics and climate-induced disruptions, further complicates sustainability efforts. Additionally, measuring and reporting on sustainability performance presents significant hurdles, often requiring robust systems and expertise that many organizations lack.

To mitigate these challenges, companies must adopt a holistic approach, leveraging cutting-edge technology and comprehensive data analytics to streamline and optimize sustainable practices. Collaboration across departments and with external stakeholders is essential to ensure alignment and shared commitment to sustainability goals. Investing in employee education and engagement can foster a culture of sustainability, empowering the workforce to contribute actively to environmental initiatives. Furthermore, adopting flexible and scalable solutions can help organizations navigate regulatory changes and market dynamics effectively.

At this conference, hear from top senior sustainability stakeholders across industries, exploring the real-world challenges they face and the innovative strategies they employ to achieve long-term business growth. Learn how to build a sustainable work culture and environment, understand the latest trends and technologies in sustainability, and discover actionable solutions to integrate sustainability into your business model.

KEY THEMES TO BE ADDRESSED:

- Exploring Future of sustainability and the need for business
- Building sustainable strategies to tackle long term ESG Risks
- Implementation of Regulatory framework and conducive policy actions
- How digital transformation has changed the shape of Sustainability
- Practicality of implementing Sustainable strategies and SDG's
- Addressing scope 3 emission to achieve net zero

WHO WILL YOU MEET AT THE SUMMIT?

CXO, Head/VP/Director -

- Sustainability
- ESG
- EHS
- Sustainability & CSR

WHY SHOULD YOU ATTEND

- You will get to interact with Senior Sustainability, ESG leaders and get better insight about how one can build a sustainable organization.
- Network with like-minded professionals and exchange ideas on fostering sustainability within your industry.
- Gain access to cutting-edge research and trends in sustainability and ESG practices.

WHY SHOULD YOU SPONSOR

Partnering with **6th Edition Sustainability Summit & Awards 2025**

will enable you to maximize your company's visibility, sponsoring this event will provide you a priceless opportunity to meet senior leaders in an environment dedicated to the networking and sharing of ideas and their experiences under one roof. This event will teach attendees how to prepare their organizations and make them future ready in digitalized world. We have a set of standard Industry solutions that we can customize based on your specific need. To maximize your participation, take a couple of minutes to connect with us to find out more on our audience profile.

OUR PARTNERS

SILVER PARTNER

GovEVA blends deep ESG expertise with an advanced AI SaaS platform to simplify and strengthen ESG management.

Acting as a trusted Sustainability Sherpa, GovEVA offers both digital tools and expert guidance to support informed, goal-oriented decision-making. A centralized data platform ensures consistency, accuracy, and compliance with global ESG standards.

Beyond technology, GovEVA provides practical insights grounded in industry experience and regulatory understanding. Solutions are tailored to each organization's specific needs, ensuring relevance, impact, and measurable progress.

Covering the full ESG lifecycle—from strategy and integration to execution and reporting—GovEVA delivers comprehensive, outcome-driven solutions that enable organizations to navigate ESG demands with clarity and confidence.

For more information visit: **https://www.goveva.com/**

BUSINESS DEVELOPMENT PARTNER

Thermo Fisher Scientific Inc. is the world leader in serving science, with annual revenue of more than $44 billion. Our Mission is to enable our customers to make the world healthier, cleaner and safer. Whether our customers are accelerating life sciences research, solving complex analytical challenges, increasing productivity in their laboratories, improving patient health through diagnostics or the development and manufacture of life-changing therapies, we are here to support them. Our global team delivers an unrivaled combination of innovative technologies, purchasing convenience and pharmaceutical services through our industry-leading brands, including Thermo Scientific, Applied Biosystems, Invitrogen, Fisher Scientific, Unity Lab Services, Patheon and PPD.

For more information, please visit: **www.thermofisher.com.**

BUSINESS DEVELOPMENT PARTNER

Powered by foresight and grounded in action, Pwaves Solutions Pvt Ltd is a strategic partner for businesses and institutions seeking to thrive in a Changing World.

At Pwaves Solutions Pvt Ltd, we believe that anticipating change is just as important as responding to it. We bring early insight, expert advisory, and execution-ready solutions to help you navigate the complexities of a changing world.

We support organizations in embedding sustainability into every layer of decision-making—transforming compliance into opportunity, and climate risk into strategic advantage. Our solutions are designed to build systemic resilience, strengthen stakeholder trust, and unlock growth pathways in a carbon-conscious and ethically driven economy.

At Pwaves, we collaborate with purpose. Our approach is strategic, resilient, and deeply human. We understand that today's leaders are navigating not just operational complexity but also rising expectations from investors, regulators, customers, and boards. That's why we help you stay ahead—while staying aligned—with your values, goals, and the planet.

What We Offer

- Strategy & Roadmap Design: ESG, Net Zero, Climate, Water, and Sustainable Investment
- Risk & Resilience Planning: Climate risk, ESG risk, and asset resilience
- Disclosure & Communication: GRI, BRSR, CDP, Ecovadis, stock-market aligned
- Performance Management: GHG accounting, data frameworks, footprinting
- Stakeholder Engagement: Value chain assessments, supplier reviews
- Capability Building: Board awareness, executive training, tailored modules
- Specialised Solutions: Impact/opinion statements, sustainability-linked finance, an digital tools
- Execution Support: Bridging the talent gap with outsourced sustainability teams

Why Work With Pwaves:

- Board-First Perspective: Materiality-driven approach with credible targets and measurable outcomes.
- Strategy + Execution: Advisory that lands in operations, with on-ground support.
- Sector Experience: Over 20+ sectors supported with Over 100+ projects spanning across areas of sustainability and climate change.
- Regional Expertise: Tailored solutions by geography having served India, MENA, Europe, South East Asia with a deep understanding of policies and financing pathways.

6th EDITION
SUSTAINABILITY SUMMIT & AWARDS
2025

AWARD NOMINATION PROCESS

Nominate Yourself and Get Recognized for Your Path Breaking Achievements in Sustainability Summit & Awards.

Award Nomination Process

Step 1: Select Award Category
Step 2: Fill the nomination form
Step 3: Submit case study or white paper in any format and any size stating your key achievements along with the form

The case study or white paper will be forwarded to the Jury for selection.

The more grounded the Case Study, better the shot at winning!

Award Results will be declared one week prior to the event & selected winners will be informed accordingly.

Award Categories

- Sustainable organization award 2025
- Sustainability Leader of the Year 2025
- Sustainable initiative of the year 2025
- Sustainable best initiative of the year 2025 - achieve net zero
- Sustainable best initiative of the year 2025 - Zero carbon emissions
- Sustainable best initiative of the year 2025 - Go Green
- Sustainability Impact Award 2025
- Best Sustainable project of the year 2025

CONFERENCE AGENDA

08:30 **Registration and Morning Refreshments**

09:20 **Guest Speaker - "Sustainability in Action: Building Greener Cities for a Better Tomorrow"**

Dr Ajit Vishnu Salvi, Director, **Regional Centre for Urban and Environmental Studies of AIILSG, Mumbai, Ministry of Housing and Urban Affairs (MoHUA), Government of India (GOI).**

09:30 **Keynote Address: Gazing into the Future: Making Businesses more Sustainable**

Need: Sustainability is on the cusp of an evolutionary leap. Companies all over the world are beginning to explore more sustainable ways of doing business after realizing that ESG and sustainability are the future.

- Exploring sustainable business approaches to creating long-term value
- Need to Incorporate sustainable initiatives into business processes.
- Ways to drive social and environmental impact as well as enterprise growth.
- Understanding how to inculcate ESG strategies for more sustainable results.
- Adopting a triple bottom line approach in their corporate strategies

Ankit Todi, Group Chief Sustainability Officer, **Mahindra Group**

09:50 **ESG Policies: Implementation of Regulatory Framework and Conducive Policy Actions**

Framework is most important document for one's sustainability strategy. It engages investors, customers and other stakeholders. Sustainability Framework provides the baseline metrics so you can demonstrate your environmental impact.

- Aligning policies with sustainability development goals (SDG's) and Key performance indicators (KPI's)
- Leveraging legal safety around ESG disclosure
- Emphasizing the need for global regulatory framework for all sectors across the industry
- How to ensure policy effectiveness in their design and implementation and in the institutional environment within which they operate.
- Establish a robust framework to respond to the changing ESG regulatory landscape.

10:10 **Partner Session**

10:30 **Digital Transformation: The Centre of Sustainable Initiatives**

The entire world is in the mindset of a digital transformation, which has changed daily operations for countless businesses across industries Digital transformation will support businesses in making sustainable investment decisions, building and developing ESG data sets in a methodical manner.

- Exploring the ways to drive sustainability using technology
- What are the IT strategies needed to accelerate sustainable practices
- Need to Acquire economically viable technology with AI and Automation
- Leveraging new age technology solutions driven by artificial intelligence (AI), Machine Learning (ML), IOT and remote sensing

Navinder Narang, Head Infrastructure Facilities & ESG, **ICICI Home Finance Company Limited**

10:50 **Networking and Refreshment break**

11:10 **Data Governance: Best Practices for Data Management in ESG**

In the evolving world of sustainability, good ESG data management and governance empower companies to better understand their sustainability performance, manage issues efficiently, and inform stakeholders appropriately.

- Understanding why ESG data management is essential for businesses.
- Ways to improve the reliability and creditability of reporting with proper data quality.
- Making use of efficient data management methods to encourage transparency among stakeholders
- Understanding how digitization of data collection paired with ESG data management practices enables data quality.
- Tracking ESG data to identify risks, opportunities and ways to continuously improve their sustainable practices.

Badal Balchandani, Vice President - Corporate Sustainability, **JSW Steel Ltd.**

11:30 **Net Zero: Key concerns addressing scope 3 emissions in the value chain**

Climate change is considered by many as the biggest threat facing humankind in the 21st century. In a globalized world, with many countries setting Net Zero targets, decarbonization is needed for survival.

- Exploring the strategies that companies are adopting to contribute to achieving Net Zero
- What are the methodologies, frameworks, and disclosure tools that are deployed for emission reduction targets
- Exploring ways to engage stakeholders in this mission to reduce scope 3 emissions
- Need for collaboration to engage with the supply chain on scope 3 emission for strategic advantage
- Onboarding M SME partners and suppliers to adopt sustainable practices
- Understand What is Electricity 4.0 and how it can help.

Santos Verma, HSE Lead APAC &ME (Global Operations), **Sanofi**

11:50 **Climate Agreement Goals: Achieving Sustainability by 2030**

Going green and sustainable is not only beneficial for the company; it also maximizes the benefits from an environmental focus in the long-term. Our present choices and actions have huge long-term impacts on future generations. Practicing sustainability ensures that we make ethical choices that bring a safe and livable future to everyone.

- Signifying the need to become carbon neutral by 2030
- Understanding ways to turn to renewable energy to reduce emissions and world temperature.
- Setting goals and taking initiative to practice sustainable ways of working.
- Following a quantifiable set of standards to promote both zero waste concepts and circular economy.
- What are the ways to encourage all stakeholders to practice sustainability for environmental benefit

Nandan Kumar, Head of Section-Environment and Sustainability, **Adani Ports and SEZ**

12:10 **Partner Session**

12:30 **Panel Discussion: Onsite Execution: Practicality of Implementing the Sustainable Development Goals**

The United Nations Environmental Programme has committed to working with all concerned parties to support the achievement of the Sustainable Development Goals (SDGs) and promoting environmental sustainability as a crucial enabling factor in implementing the SDGs and ensuring the health of our planet. Ways to achieve excellence in environmental, social, and financial performance simultaneously.

- Identifying gaps in existing targets
- building an organizational culture that assists its employees in the implementation of sustainability.
- Steps to assess sustainability compliance with the value chain
- Creating the right organizational structure significantly influencing execution of SDG's

Balachandran Senthilraj, Senior Vice President- (Head MEP & Sustainability), **K Raheja**
Mansukh Patel, Vice President - Sustainability and EHS (Corporate), **Hikal Ltd**
Sreeja Mala, Head Sustainability, **CEAT Limited**
Bipin Odhekar, Head - Sustainability, EHS & Operations excellence, **Marico Limited**
Dr. Siba Prasada Panda, Head Environment and sustainability, **Tata Steel**
Rakesh Sankhe, Head HSSE, **PETRONAS LUBRICANTS (INDIA) PVT. LTD.**

13:10 **Networking Lunch**

CONFERENCE AGENDA

14:10 Getting through the Board: Stakeholders taking the first step towards Sustainability

The main problem is that not enough companies have yet figured out how to link their stakeholder's values and support for sustainability with their daily work and the company's operations. Stakeholders and organizations have reciprocal obligations and mutual commitments that define their relationship.

- Role of employee involvement as a predecessor for more strategic environmental sustainability work
- Creating sustainable knowledge and competence
- How to Integrate sustainability into existing training practices
- Engage Stakeholders in the cocreation of sustainable practices.
- Building credibility and legitimacy, and consequently pride and identification, with employees

Sridhar Sarathy, Chief Ethics Officer & Head - Sustainability, CSR, **Tata Capital Ltd.**

14:30 Partner Session

14:50 "Core Competencies for Constituting a Sustainable Workforce"

When human resources are used in a sustainable way, employees are not only able to perform in-role or requisite job demands, but also to flourish, be creative, and innovate. Sustainable human resource management practices develop positive social relationships at work, which enhances business performance.

- Leveraging Workforce Sustainability to Trigger Peak Performances
- Ways to strengthen employee skills to enhance workforce sustainability.
- Emphasizing the need to hire the right set of diversified workforces.
- Importance of creating and managing a sustainable workforce leading to a sustainable business
- Impact of a sustainable workforce on organizational environment

Hariharan Pethaperumal, Corporate - Head EHS & ESG, **KEC International Ltd.**

15:10 A New Normal – Future to Sustainable Building Practices

In today's world, the need for sustainable practices has become more crucial than ever. As we face environmental challenges such as climate change and resource depletion, it is essential to adopt sustainable practices that promote a greener future.

- Know the importance to develop regenerative approaches to sustainability – giving back to the environment instead of taking from and exploiting it.
- Importance of Practical Sustainability and how it incorporates smart spaces that sense, adapt, and amplify the experience when it enters a workplace or attend a sporting event.
- Transparency across the built environmen

Aziz Fidai, Head - CSR and Sustainability, **Metro Brands Limited**

15:30 Building a Sustainable Strategy to tackle long-term ESG risks

Sustainability strategy has become a crucial element in any organization's business strategy. Having a sustainable strategy not only improves a company's appearance, but it can also improve their internal operations and their level of success.

- Building a strategy to identify the company's unique role in society as well as its framework
- Exploring long term organizational goals to build an effective strategy
- Selecting the right metrics to keep the sustainability strategy on track
- How to identify long term risks and opportunities for resilient strategy.
- Engaging the stakeholders to gather ideas and assess the current need for sustainable strategies.

Vidya Tikoo, Sr. Vice President Sustainability, **Aditya Birla Management Corporation Pvt Ltd**

16:10 Creating a Sustainable Company Culture

In a world of increasing visibility and accountability, adopting a truly sustainable business culture that incorporates the needs of employees and the environment into a company's prosperity is not only the way of the future, it is the best path to it.

- Initial importance of having a clear sustainable strategy and making sure sustainability is a key focus in everything the organization does and stands for
- Having a clear understanding of what sustainability means to you.
- How sustainability can have a positive impact on your workplace culture
- Recognizing and rewarding sustainable behavior
- Encouraging stakeholders to adopt sustainable practices in their day-to-day work

Dr. Madhur Saxena, CSP Head-Safety, Health & Sustainability, **Deepak Nitrite Limited**

16:30 Networking and Refreshment break

16:50 Greenwashing - How Deceptive Sustainability Becomes a Problem

Need: Greenwashing continues to be a key concern for regulators, governments and industry. Any facade of positive social or environmental impact can disguise bad actions going on in the background. Greenwashing is an unethical practice that can mislead investors and the general public.

- Need to adopt ethical practices to drive sustainable marketing
- Understanding why the key to overcome greenwashing is fostering transparency across all processes
- Develop a comprehensive approach for integrating greenwashing risk identification
- Embracing ESG and Sustainability metrics and setting achievable goals to show true impact

17:10 Panel Discussion: Sustainable Leadership: Conversations with Leaders on their Revolutionary Journey

Need: Sustainable leadership is necessary to develop shared company values and a vision for the future. This type of leadership is important for sustainability because it ensures that everyone is working together towards the same goal and the desired results are achieved.

- Driving global change with active leadership
- Holding accountability to reduce waste, increase efficiency and look for continuous improvements.
- Understanding the role of active leadership in sustainability
- Overcoming the key competencies of sustainable leadership
- Formulating a vision to inspire stakeholders to drive sustainability.

Anupreet Anand, Head Sustainability, **Mahindra Finance**
Ganesh Tripathy, Global Head EHS, **Piramal Pharma Limited**

17:45 Sustainability Awards 2025

Sustainability Award is an initiative to recognize leaders and organizations who are making positive progress towards sustainable business operations.
Award show will recognize various sustainability projects and progresses of organizations and leaders across India.

- Sustainable Organisation Award 2025
- Sustainability Leader of the Year 2025
- Sustainable Initiative of the year 2025
- Sustainable Best Initiative of the year 2025 – Achieve Net Zero
- Sustainable Best Initiative of the year 2025 – Zero Carbon Emissions
- Sustainable Best Initiative of the year 2025 – Go Green
- Sustainability Impact Award 2025
- Best Sustainable Project of the Year 2025

17:50 Evaluating Learning and close of conference